

2019-2020 Operations Pay Plan
West Sabine ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$9.35	\$11.40	\$13.45
	Cafeteria Worker	190	190 Days	14,212	17,328	20,444
	Custodian	260	260 Days	19,448	23,712	27,976
2			Hourly	\$12.15	\$14.82	\$17.49
	Cafeteria Manager, ES	190	190 Days	18,468	22,526	26,585
	Cafeteria Manager, HS	190				
3			Hourly	\$14.34	\$17.49	\$20.64
	Maintenance Worker	260	260 Days	29,827	36,379	42,931