

**2019-2020 Clerical Paraprofessional Pay Plan**  
 West Sabine ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$10.66</b>	<b>\$13.00</b>	<b>\$15.34</b>
	Band Aide Elem	207	<b>187 Days</b>	15,947	19,448	22,949
	Computer Lab Aide Elem	187	<b>207 Days</b>	17,653	21,528	25,403
	ISS Classroom Aide	187				
	PE Classroom Aide	187				
	PK Classroom Aide	187				
	SPED Classroom Aide	187				
<b>2</b>			<b>Hourly</b>	<b>\$11.82</b>	<b>\$14.41</b>	<b>\$17.00</b>
	Library Aide Elem	187	<b>187 Days</b>	17,683	21,557	25,432
	Library Aide HS	187	<b>207 Days</b>	19,574	23,863	28,152
	Nurse's Aide	207				
	Office Aide	187				
	Office Clerk	187				
<b>3</b>			<b>Hourly</b>	<b>\$13.80</b>	<b>\$16.83</b>	<b>\$19.86</b>
	Elem Office Secretary	212	<b>212 Days</b>	23,405	28,544	33,683
	Maint/Trans Secretary	226	<b>226 Days</b>	24,950	30,429	35,907
<b>4</b>			<b>Hourly</b>	<b>\$16.56</b>	<b>\$20.20</b>	<b>\$23.84</b>
	Accounts Payable Clerk	226	<b>207 Days</b>	27,423	33,451	39,479
	HS Office Secretary	207	<b>226 Days</b>	29,940	36,522	43,103
<b>5</b>			<b>Hourly</b>	<b>\$19.73</b>	<b>\$24.06</b>	<b>\$28.39</b>
	Payroll Clerk	226	<b>226 Days</b>	35,672	43,500	51,329
<b>6</b>			<b>Hourly</b>	<b>\$21.11</b>	<b>\$25.74</b>	<b>\$30.37</b>
	Supt Sec/PEIMS Coord	226	<b>226 Days</b>	38,167	46,538	54,909