

West Sabine ISD
2021-2022 Administrative Professional Pay Plan

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
1			Daily	\$176.20	\$204.76	\$233.31
	Food Service Director	217	217 Days	38,235.40	44,432.92	50,628.27
2			Daily	\$226.51	\$269.65	\$312.79
	Nurse, RN	187	187 Days	42,357.37	50,424.55	58,491.73
3			Daily	\$251.42	\$299.31	\$347.20
	Counselor	207	207 Days	52,043.94	61,957.17	71,870.40
	Asst Principal, ES	217	217 Days	54,558.14	64,950.27	75,342.40
	Technology Director	226	226 Days	56,820.92	67,644.06	78,467.20
4			Daily	\$269.02	\$320.26	\$371.51
	Band Director	217	217 Days	58,377.34	69,496.42	80,617.67
	Academic Dean	226	226 Days	60,798.52	72,378.76	83,961.26
	Asst Principal, HS	226				
	Director of Student Success	226				
5			Daily	\$315.02	\$375.02	\$435.03
	Principal, ES	217	217 Days	68,359.34	81,379.34	94,401.51
	Director of Federal Programs	226	226 Days	71,194.52	84,754.52	98,316.78
6			Daily	\$326.16	\$388.28	\$450.40
	Athletic Director	226	226 Days	\$73,712.16	\$87,751.28	\$101,790.40
	Director of Finance	226				
7			Daily	\$350.62	\$417.40	\$484.18
	Director of Academics	226	226 Days	79,240.12	94,332.40	109,424.68
	Principal, HS	226				